



Group Health & Safety, Quality and Environmental Policy

The senior management team of Avanti Environmental is committed to achieve the highest possible standard in health and safety, quality and environmental management. This commitment is essential for the future of our business.

Our integrated manual and the related supporting procedures, instructions and records are designed to establish, document and maintain our management system.

It is the policy of Avanti Environmental to conform with the requirements of PAS99, BS EN ISO 9001 Quality Management system, BS EN ISO 14001 Environmental Management system and BS OHSAS 18001 Occupational Health and Safety management specifications. The systems and instructions are therefore mandatory upon all Avanti Environmental personnel and will be capable of producing objective evidence of conformance through audit, assessment and regular review of compliance.

As such, it is an integral part of our overall business policy to ensure that our activities are organised and managed to achieve an acceptably high level of protection for the health and safety of our employees, clients, neighbours, the public and the environment.

We will seek continually to improve the performance of our operations. As a company we are committed to the prevention of pollution from our operations. Our aim will be to reduce the risks to our employees and to continue the satisfaction of our clients.

We will continually assess our performance against objectives and targets. We will promote and where practical incorporate the best available environmental and safety management techniques, which are commercially available. We will continue to work closely with the appropriate external authorities to meet all regulatory and legislative requirements.

In order to ensure the success of this important policy the necessary resources will be made available. In addition there is an on-going commitment to training and awareness to ensure that responsibilities and duties for all employees are understood, implemented and maintained at all levels within the company.

We welcome participation from all in reviewing, maintaining and improving the policy and its supporting systems to ensure that these high standards are met and maintained. Our policy and objectives are publicly available to all interested parties.

Signed

A handwritten signature in black ink, appearing to read "Paul Kinley", is written over a horizontal line.

Paul Kinley, Managing Director